



FSF INTERNSHIP PROGRAM

The Fashion Scholarship Fund (FSF) works directly with its partners to place FSF Scholarship recipients in meaningful summer internships and if graduating seniors, full time positions. As part of the summer internship experience, FSF also matches Scholars with Mentors from a diverse group of 600+ creative and business professionals. Mentors provide Scholars with guidance and career advice through a one-on-one mentoring experience.

FSF hosts a Summer Scholar Series for FSF Scholarship recipients. The program consists of workforce preparedness courses and master classes from industry experts on relevant topics and current challenges of the industry. The FSF offers a Certificate of Completion to those who attend 4+ Workforce Preparedness courses and 3+ Master Class sessions over the course of the Summer Scholar Series.

To assist Scholars with internship placement, the FSF hosts Bi-annual Virtual Talent Acquisition Events (each September and February) to provide opportunities for FSF Scholars and Alumni to connect with recruitment representatives from a leading fashion companies including: Adidas, Bloomingdales, Calvin Klein, Dick's Sporting Goods, Gap Inc., J. Crew, Loewe, Louis Vuitton, Levi Strauss & Co., Macy's Inc., Neiman Marcus, Nike, Nordstrom, Off-White, Ralph Lauren, Saks Fifth Avenue, Sephora, Tapestry, Tiffany & Co., Under Armour, Urban Outfitters, and many others. Historically, these companies have offered structured summer internship programs for a significant number of FSF Scholars.

FREQUENTLY ASKED QUESTIONS

What is the academic year of FSF Scholars pursuing summer internships?

FSF Scholars who pursue summer internships are rising Juniors and rising Seniors. In addition, graduating Seniors are often available for summer internships or summer projects.

Are internships paid?

Most internships are paid positions. However, some Scholars may accept an internship for course credit to satisfy an academic requirement. With respect to an internship for academic credit, colleges or universities often require an agreement with the internship provider. Each arrangement is specific to the institution, the student, and the related internship provider. The agreement outlines the expectations of the internship to ensure that the Scholar has a positive and educational experience.

What is the length of time for a summer internship?

The duration of a summer internship varies from company to company. Summer internships are usually eight to ten weeks beginning the first week of June. Typically, interns work a full week with shortened hours on summer Fridays. Internships or summer projects may take place in the office, remotely, or can be a hybrid experience. FSF Scholars may also consider a short-term summer project to gain experience with a company.

Are FSF Scholars available for Spring or Fall internships?

Yes, some FSF Scholars are available for off-cycle internships while taking classes.

The Fashion Scholarship Fund (FSF) is the foremost fashion-oriented education and workforce development nonprofit in the U.S. The FSF works directly with the country's most talented young students from diverse backgrounds and awards over \$1.4 million each year in scholarships to help these students succeed in all sectors of the industry including design, merchandising, marketing, and business strategy. The FSF also provides scholars with a wide range of internship and career opportunities, mentorship, networking, professional development, and unprecedented access to the industry's most influential leaders and companies.